* WHAT A DANISH COOPERATION IS TRYING TO DO TO ANTICIPATE FUTURE DEMANDS FOR COMPETENCES FOR THE PROJECT

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A WICE MAN SAID:

"THE BIG ENTREPRENEURS TEND TO HAVE FOCUS ON THE BIG JOBS DURING THE TENDER PHASE AND CONSEQUENTLY THEY DO NOT ALWAYS STAY FOCUSED ON CREATIVITY WHEN OPTIMIZING THE SMALLER JOBS"



A PROFESSIONAL NETWORK

- * Is normally based on knowledge about specific projects and identification of various companies with right background and competences
- * Must be able to deliver attractive and compettitive offers on "package solutions" which are in increasing demand in relation to bigger projects.



DO YOU KNOW YOUR LIMITS

- * IT IS IMPORTANT TO KNOW WHAT YOU ARE ABLE TO DO BUT IT IS EVEN MORE IMPORTANT TO KNOW WHAT YOU ARE NOT ABLE TO DO.
- * THE SO-CALLED 3Cs FROM FEMERN A/S CAN BE USED SO YOU ASK YOURSELF DO YOU HAVE THE REQUIRED:

CAPACITY, COMPETENCE AND CAPABILITY
FESPA

Femern Service Partners

"EARLY WORKS"

- * CONSTRUCTION AND IMPROVEMENT OG ROADS AND CYCLE LANES
- * ESTABLISHMENT OF WATER SUPPLY AND SEWAGE FACILITIES
- * DEMOLITION OF BUILDINGS AND OTHER OBJECTS
- * EXCAVATIONS
- * ESTABLISHING A NEW PUMPING STATION
- * BUILDING A VISITOR'S PLATFORM OVERLOOKING THE CONSTRUCTION AREA.

Femern Service Partners

THE TRAINING

Regional sourcing of non qualified candidates Interregional sourcing project DE & south Sweden Sourcing of noh qualified candidates, Copenhagen Sourcing with specified elements of CSR

EU sourcing.

Special designed education / training programs in close cooperation with the entrepreneurs to fulfil the exact needs by the entrepreneurs.

Overall education - project holder: The school of Niels Brock in cooperation with several other Zealand schools Spain / Portugal & Italy

- Great amount of qualified staff available
- Better educational qualifications than East-EU.

Entrepreneurs



EXAMPLES OF SERVICEFUNCTIONS

- * Catering
- * Guards/security
- Goods- and personel transport
- * Boat service
- Administration of systems
- * Diving service
- Garbage handling
- Suply and maintenance of work clothes and linen
- Rental of cars and cycles

- * Cleaning indoor/outdoor
- Room renting incl. hotels
- * Maintenance of materiel and equipment.
- * Port administration
- Operating accommodation areas
- * Supply of energy
- * Etc. etc. etc. etc.

Only the sky is the limit.



LATEST TIME SCHEDULE

- * 2014 summer Continued dialogue with the 9 syndicates
- 2014 Autum Tender for electrical and mechanical contracts to come out
- * 2014 / Late 2015 / Early Winners of contracts to be known.
- * 2015 Early summer expected accept of project in Germany
- * 2015 Early summer Law passed in Danish Parliament
- * 2015 summer Signing of the four contracts
- * 2015 late summer START.
- * 2021 completed.